



Haringey Council

Children and Young People's Scrutiny Panel

TUESDAY, 11TH DECEMBER, 2012 at 17:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Allison, Brabazon, Christophides, Newton (Chair) and Stewart

Co-Optees: Ms Y. Denny (Church of England representative),¹ Catholic Diocese vacancy, Mr E. Reid (Parent Governor) and Mrs M. Ezeji (Parent Governor).

AGENDA

1. WELCOME AND APOLOGIES FOR ABSENCE

2. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business (late items will be considered under the agenda item where they appear. New items will be dealt with at item 14 below).

3. DECLARATIONS OF INTEREST

A Member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Members' Register of Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interest are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

4. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

5. MINUTES (PAGES 1 - 8)

To approve the minutes of the meeting of 27 September 2012 (attached).

6. DRAFT MEDIUM TERM FINANCIAL PLAN 2013-16 (PAGES 9 - 60)

To consider and comment upon the draft Council's Medium Term Financial Plan (MTFP) 2013-16 as follows:

- Cabinet Member Introduction;
- Review of Budget Proposals from the draft MTFP;
- Consideration of identified budget area(s); and
- Conclusions and recommendations

7. WORK PLAN (PAGES 61 - 62)

To note the future work plan for the Panel (attached).

8. NEW ITEMS OF URGENT BUSINESS

David McNulty
Head of Local Democracy
and Member Services
Level 5
River Park House
225 High Road
Wood Green
London N22 8HQ

Robert Mack
Senior Policy Officer
Level 7
River Park House
225 High Road
Wood Green
London N22 8HQ

Tel: 020 8489 2921
Email: rob.mack@haringey.gov.uk

Monday, 03 December 2012

MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 27 SEPTEMBER 2012

Councillors Allison, Brabazon, Christophides and Newton (Chair)

Co-opted Ms Y. Denny (Church of England representative), Mr E. Reid (Parent
Members Governor) and Mrs M. Ezeji (Parent Governor).

LC1. WELCOME AND APOLOGIES FOR ABSENCE

The Chair welcomed Members and officers to the inaugural meeting of the Panel.

LC2. URGENT BUSINESS

None.

LC3. DECLARATIONS OF INTEREST

None.

LC4. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

LC5. TERMS OF REFERENCE

The Chair reported that the generic terms of reference for all of the scrutiny panels had been agreed by the Overview and Scrutiny Committee on 23 July. Concerns had been expressed by some Members at the need for the panels to have their recommendations approved by the Overview and Scrutiny Committee which could lead to delays.

The Panel noted that the panels would each meet five times per year, one of which would be a specific meeting to consider budgetary issues.

AGREED:

That the report be noted.

LC6. CABINET MEMBERS QUESTIONS - CABINET MEMBER FOR CHILDREN

The Panel received an update from Councillor Ann Waters, the Cabinet Member for Children, on the main areas of work that were currently taking place within her portfolio.

She reported that the Children and Young People's Service was currently in the process of restructuring. There had previously been a need for increased capacity at senior level whilst the service was in special measures. It was now out of special measures and on a more stable footing. There was now also a need to make large savings and, as a result of this, the post of Deputy Director – Children and Families was to be deleted. The Children and Families business unit currently had both a deputy director and an assistant director, which was unusual. The unit had previously had many staff who were either interim or temporary but it had now stabilised considerably. The post of assistant director was being retained. The Cabinet Member

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 27 SEPTEMBER 2012**

agreed to share the new structure with the Panel when it had been finalised. The Panel expressed their thanks to Debbie Haith, the Deputy Director – Children and Families, who was leaving as a result of the changes.

The Cabinet Member also reported on the following issues:

- All children requiring a reception place in school had now been successfully placed. This was not the case elsewhere and represented an impressive achievement by the service. The establishment of a free school with 90 places in Tottenham had assisted in ensuring that the necessary places were available.
- All schools had done very well again with their GCSE and A Level results. However, there was still more to be done and it was important to ensure that schools did not coast. Efforts to improve standards were therefore being made across the board.
- There had been a number of OFSTED inspections of schools recently. The results of some of these had been good whilst others had been less so. The inspection regime was getting tougher and work would be needed to maintain high standards.
- Proposals had been agreed by the Cabinet to initiate the closure of the John Loughborough School due to its underperformance and the lack of any sustained improvement in standards arising from various interventions. There would be an initial consultation period of 7 weeks. Following this, formal proposals will be developed and a statutory consultation of six weeks would take place. In the meantime, efforts were taking place to establish the school as a sponsored academy. Were these to be successful, the consultation process would be terminated. If the school were to close, this would happen at the end of an academic year.

The Panel noted that £4 million had been invested in new school buildings as part of the Building Schools for the Future project. Information was requested on what would happen to the buildings should the school close and whether any measures were considered to protect public money invested in the site. Officers agreed to respond on this issue in due course.

The Panel noted that faith schools were able to set their own admissions criterion but these only applied if the school was over subscribed. If a suitable academy sponsor was found and an academy established, new admissions criterion would have to be developed and agreed. Prospective parents were being informed of the current position and parents of children at the school had been written to when the Cabinet report was released. Children looking for a school place during outside of the normal admissions process were offered a place at the school nearest to them with an available place.

The school had been intermittently an OFSTED category of concern for approximately 11 years and the full range of interventions attempted without securing sustained improvement. This created long-term uncertainty. The Secretary of State had the power to close the school but as the school was a community school, it was considered by the Council that the community should have the right to decide upon its future.

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 27 SEPTEMBER 2012**

In response to a question, it was reported that a Notice of Improvement had previously been served on the school. A range of interventions had been made to improve standards at the school but without sufficient success. It was agreed that ethnic monitoring statistics for the school, when available, would be shared with the Panel.

Concerns were raised by Panel Members that the budgetary issues in respect of Children's Centres had not yet been resolved. It was agreed that a briefing note on progress would be circulated to Panel Members.

AGREED:

That the Panel be provided with further information on:

- Details of the restructure as soon as possible;
- Measures to protect Building Schools for the Future capital funding invested in the John Loughborough site;
- Ethnic monitoring data for John Loughborough School; and
- Budgetary issues in respect of Children's Centres.

LC7. BUDGET MONITORING

The Panel noted that, whilst there were budgetary pressures within Children's Social Care, these were so far being contained. In particular, there were some pressures within budgets for legal costs and clients with no recourse to public funds. A number of Looked After Children cases had particular high unit costs associated with them due to the need for some high cost placements. However, the budget for this was subject to volatility due to the comparatively small numbers of clients involved. There were approximately 550 – 560 Looked After Children. Budgeting for them had reduced from previous years and their numbers were currently decreasing.

Concern were expressed by Panel Members at the loss of a number of in-house foster carers in the last two years, which could impact of the Council's budget. It was agreed that this issue would be considered further as part of the Panel's work on the budget.

The Deputy Director, Children and Families, acknowledged that the number of in-house foster parents needed to increase and work was being undertaken to understand why there had been a reduction. A lot of carers took short term placements but the pattern was now for there to be more long term placements. Officers were working to encourage carers to re-categorise from short term to longer term placements. The number of new foster parents that had been recruited had been cancelled out by the number that had been de-registered.

The Panel noted that legal costs had reduced by £¾m. and there were now 40% less procedures. The service met regularly with the Legal Service and the situation was constantly monitored and reviewed. Risks were now being managed differently and there had been a large improvement.

The Panel raised the issue of the Welfare Reform Act and its impact on Children's Services. The Cabinet Member reported that much work had been undertaken and, in particular, the Local Children's Safeguarding Board had received a presentation on the issue. It was noted that there could be particular impact on foster carers if there were gaps between placements. Panel Members also raised the issue of the potential

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 27 SEPTEMBER 2012**

impact on schools which could have a destabilising effect. It was agreed that the issue would also be considered further as part of the Panel's work on the budget.

AGREED:

That the issues of the recruitment of foster parents and the impact of the Welfare Reform Act be considered as part of the Panel's work on the budget.

LC8. SCHOOL PLACES

It was noted that the Panel had requested additional information the following:

- Nursery Places and the funding changes that have occurred in the past year.
- Funding for school places and the extra £1.7m from government provided for expansion.

It was agreed that this would be provided in due course.

The Chair requested details on the particular pressures on primary school places that had taken place in Muswell Hill ward. The Panel noted that most of the children in question had been accommodated in local schools. This had been possible due to movement taking place after allocations had been first notified with some parents moving away from the area and others choosing to use the independent schools sector instead. However, the situation was being monitored closely to see if there was a need for additional places in the area.

It was known that there would be larger cohorts to accommodate in secondary schools in future years and work was being undertaken to ensure that this was possible.

Issues were also raised about pressure for places within the Highgate area. It was possible that schools in Barnet, Camden and Islington might be closer and contact details of neighbouring boroughs were routinely provided to parents. It was noted that all children requiring a secondary school place had been accommodated at a school within three miles of where they lived.

Members of the Panel asked if it would be possible for Councillors to be invited to the Primary Place Planning Summit. Officers agreed to investigate whether this was possible.

The Panel noted that it had been planned that a free school would open in Tottenham in September 2013. There was currently no site for this school and the issue of sponsorship had still not been resolved. Plans for expansion were withdrawn when it was thought that the free school would be proceeding. These might need to be re-visited if it seemed likely that the free school would not be opening.

In response to a question, the Deputy Director for Prevention and Early Intervention reported that that secondary transfer forms were available in all schools as well a customer service centres. However, the Children and Young People's Service encouraged discussion of any issues that might prompt a parent to wish to transfer their child to another school so that any issues could be addressed.

AGREED:

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 27 SEPTEMBER 2012**

1. That a map showing where pressure and demand on school places are be circulated and that further information be provided to the Panel on:
 - Nursery funding;
 - Government funding for school expansion and how it was being distributed across the Borough;
 - Any plans to expand provision in the Muswell Hill area and, in particular, the detailed investigations into feasibility of Muswell Hill Primary School and position of St James Primary School;
2. That plans to expand the number of school places to accommodate the additional pressure for school places be supported.

LC9. ADOPTION SERVICE - UPDATE

The Panel noted that nationally there had been a reduction in the number of adoptions. In addition, there was considerable variation in performance between local authorities. As a result of this, the government was now trying to speed up performance. The Adoption Scorecard showed comparative data for local authorities and introduced key indicators for performance. The Scorecard showed Haringey to be second from bottom nationally in terms of performance. Following this, a diagnostic assessment was undertaken in order to facilitate improvements.

There was currently a target of 21 months which, over time, would be reduced to 14 months and then 10 months. The Council had not been hitting the 21 month target regularly enough. The improvement plan aimed to speed up the process. It included a permanency policy and the recruitment of a specialist social worker to focus exclusively on family finding and executing adoption placements. Monitoring had also been improved and measures taken to increase the number of adopters through better publicity.

The Panel noted that there had been changes in the consideration process and especially assessments. There was a flexible approach towards matching, especially in respect of factors such as age and ethnicity. In particular, it was now considered that black children should not have to wait longer due to the lack of a specific ethnic match. There was no upper age limit and this was merely looked at in relation to health. Previous adopters and foster carers were now fast tracked. 15 prospective adopters had been successfully vetted so far and there were another 10 to come. The preparation and assessment process would be changing from next year with the addition of a pre-preparation stage. It was noted that, if looked after child were adopted, this benefited the Council's budget.

The diagnostic process had allowed the service to identify where improvements were most needed. There were a range of issues that needed addressing and which had been identified as sources of delay. In particular, a number of children did not have a social worker and, in addition, there was a high staff turnover. Focused work on recruitment was taking place with the aim of recruiting high quality social workers. The improvement plan was already showing improvements with 19 matches made so far this year, which was more than in the whole of last year.

The Panel thanked officers for the report and requested to be updated on progress in due course. They also requested that, if possible, future reports be made more user friendly with less use of technical terms.

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 27 SEPTEMBER 2012**

AGREED:

That a further report on progress with the implementation of the improvement plan be submitted to the Panel in due course.

LC10. FOSTERING SERVICE - UPDATE

The Panel noted work that was taking place to recruit and retain foster carers. As part of this, a specific part of the service was now focused specifically on recruitment. Targets for improvement had been set including 48 additional placements by 2014. These were based on what it was felt was achievable.

In response to a question, the Deputy Director, Children and Families, reported that the service gave careful consideration on how best to support foster carers. However, children requiring placement had become more challenging in nature in recent years. The service had to be careful to ensure that foster carers were able to cope with children that were placed with them. In terms of recruitment, foster carers were being used to encourage other foster carers to work for Haringey. In addition, efforts were being made to develop a "brand Haringey". The borough paid competitive rates in comparison to neighbouring boroughs. Particular efforts were being made to recruit carers working for private agencies to come to work in Haringey. Although significant numbers of carers had been deregistered, quality had improved and the capacity was significantly better.

The Panel noted that there were challenges to be addressed. In particular, Haringey was losing as many foster carers as it was recruiting.

LC11. LOOKED AFTER CHILDREN

The Deputy Director, Children and Families, reported that, where possible, children were placed in or as close to Haringey as possible. Only placements rated by OFSTED as good or outstanding were used. It was rare for a placement to be chosen just because there was nowhere else available. There needed to be a good reason for placing a child or young person away from the borough. However, there could be challenges in placing sibling groups. All placements were regularly reviewed. The Panel noted that placements outside of Haringey were often also considerably more expensive.

It was noted that placements away from the borough were only made for specific reasons, such as the proximity of family or to escape involvement with gangs. In response to a question, it was reported that £2 million less was now being received from the NHS due to a number of reasons.

AGREED:

That all efforts be made to ensure that children are placed in or as close to Haringey as possible.

LC12. EARLY INTERVENTION:

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
THURSDAY, 27 SEPTEMBER 2012**

The Programme Manager for Haringey 54,000 reported on the current change programme that was aimed at ensuring that the Council delivered the right services at the right time. It was acknowledged that the report was a high level document. It would be possible to provide a more detailed report in a few months time.

The Panel raised the issue of the shortage of health visitors in the area and agreed that this issue would be re-visited in due course. They noted that health visitors would be the responsibility of local authorities from 2015.

Concern was expressed by Panel Members at the current position of Children's Centres within the borough. They were currently operating on very small budgets and played a very important role in helping parents access a range of services including health visitors and speech therapists. It was felt that if savings or underspends were identified elsewhere, these should be invested in Children's Centres.

The Cabinet Member reported that savings were having to be made as the budget was being cut. It was nevertheless acknowledged that early intervention facilitated by Children's Centres could help the Council save money in the long term. Current provision was now intended to focus on the most needy. Concern was expressed by Panel Members that this could lead to a segregated model of care, which was not considered desirable.

In response to a question regarding the Youth Service, it was reported that there was now significantly less provision. However, there was still much that was being done including a summer youth programme which involved over 1300 young people. The essential part that the voluntary sector took in providing youth services was acknowledged.

AGREED:

1. That a further more detailed report be submitted to a future meeting of the Panel outlining progress with the project; and
2. That a report on youth provision and diversionary activities be submitted to a future meeting of the Panel.

LC13. WORK PLAN

AGREED:

1. That an item be added to the agenda for the January meeting of the Panel outlining progress and current issues in respect of Children Centres.
2. That an in-depth piece of work be undertaken by the Panel on school places.

**Clr Martin Newton
Chair**

This page is intentionally left blank

Cover for:	Overview and Scrutiny Committee/Communities Scrutiny Panel/Environment and Health Scrutiny Panel/Adults and Health Scrutiny Panel/Children and Young People Scrutiny Panel
Title:	Scrutiny of the Draft Medium Term Financial Plan
Officer Support:	<p>Communities Scrutiny Panel & Children and Young People Scrutiny Panel: Rob Mack Senior Policy Officer, 0208 489 2921 Rob.Mack@Haringey.gov.uk</p> <p>Environment and Housing Scrutiny Panel & Overview and Scrutiny Committee: Martin Bradford Senior Policy Officer, 0208 489 6950 Martin.Bradford@Haringey.gov.uk</p> <p>Adults and Health Scrutiny Panel & Overview and Scrutiny Panel: Melanie Ponomarenko Senior Policy Officer, 0208 489 2933 Melanie.Ponomarenko@Haringey.gov.uk</p>
Date:	December 2012

1. Haringey Constitution

- As laid out in Part 4, Section G of the Haringey Constitution, the Overview and Scrutiny Committee shall undertake scrutiny of the Council's budget through a Budget Scrutiny process. The procedure by which this operates is detailed in the Protocol covering the Overview and Scrutiny Committee.
- Also laid out in this section is that the Chair of the Budget Scrutiny Review process will be drawn from among the opposition party Councillors sitting on the Overview and Scrutiny Committee. The Overview and Scrutiny Committee shall not be able to change the appointed Chair unless there is a vote of no confidence as outlined in Article 6.5 of the Constitution.

2. Overview and Scrutiny Protocol

- The Overview and Scrutiny Protocol lays out the process of Budget Scrutiny and includes the following points:

- The budget shall be scrutinised by each Scrutiny Review Panel, in their respective areas. Their reports shall go to the OSC for approval. The areas of the budget which are not covered by the Scrutiny Review Panels shall be considered by the main OSC.
- A lead OSC member from the largest opposition group shall be responsible for the co-ordination of the Budget Scrutiny process and recommendations made by respective Scrutiny Review Panels relating to the budget.
- Overseen by the lead member referred to in paragraph 9.2, each Scrutiny Review Panel shall hold a meeting following the release of the December Cabinet report on the new 3-year Medium Term Financial Plan. Each Panel shall consider the proposals in this report, for their respective areas. The Scrutiny Review Panels may request that the Cabinet Member for Finance and Sustainability and/or Senior Officers attend these meetings to answer questions.
- Each Scrutiny Review Panel shall submit their final budget scrutiny report to the OSC meeting in January containing their recommendations/proposal in respect of the budget for ratification by the OSC.
- The recommendations from the Budget Scrutiny process, ratified by the OSC, shall be fed back to Cabinet. As part of the budget setting process, the Cabinet will clearly set out its response to the recommendations/proposals made by the OSC in relation to the budget.

3. Budget Scrutiny & Haringey Council Plan

- Scrutiny Members should consider the savings and investments as outlined in the Draft Medium Term Financial Plan taking into account the agreed key priorities of the Council. The agreed key priorities as stated in the Council Plan 2012-2014 are:
 1. Work with local businesses to create jobs
 2. Deliver regeneration to key areas of the borough
 3. Tackle the housing challenges
 4. Improve school standards and outcomes for young people
 5. Deliver responsive, high quality services to residents
- Other areas outlined in the Council Plan as major responsibilities include:
 - Community Safety
 - Environment
 - Health and Social Care
 - Resident Empowerment and Social Inclusion
- On consideration of the Draft MTFP Scrutiny Members should make recommendations to be referred to the Overview and Scrutiny Committee for approval, prior to approval and referral to Cabinet for consideration.

4. Timetable

Date	Body	Activity	Comment
26 th November	OSC	Budget Scrutiny Training	
30 th November	Cabinet	MTFP published for consideration at 18/12 Cabinet meeting	
3 rd December	Communities Scrutiny Panel	Budget scrutiny	Draft recommendations which come out of these Panel meetings need to go to OSC on 17 th December in their draft form to enable Cabinet Member for Finance to consider at earliest possible stage.
4 th December	Environment and Housing Scrutiny Panel	Budget scrutiny	
10 th December	Adults and Health Scrutiny Panel	Budget scrutiny	
11 th December	Children and Young People Scrutiny Panel	Budget scrutiny	
17 th December	OSC	Budget scrutiny	Budget Scrutiny of areas which OSC is responsible AND Consideration of draft panel recommendations
18 th December	Cabinet	MTFP	
14 th January	OSC	Budget Scrutiny (report and recommendations) published	
22 nd January	OSC	Budget Scrutiny report approval and referral	
12 th February	Cabinet	Final MTFP Budget scrutiny recommendations	

5. Areas covered by each Scrutiny body

- Overview and Scrutiny Committee and Panels are asked to consider the draft MTFP in relation to the areas which their OSC/panels cover, as agreed by the Overview and Scrutiny Committee in July 2012.
- These areas are:

Scrutiny body	Policy service /areas covered	Reference in Appendices of Draft MTFP
Overview and Scrutiny Committee Chair: Cllr Rice	<ul style="list-style-type: none"> ▪ Corporate Policy & Strategy ▪ Council Budget ▪ Council performance ▪ Corporate property ▪ IT ▪ Customer Services ▪ Benefits ▪ Legal services ▪ Regeneration ▪ Employment/worklessness ▪ Voluntary sector 	<u>Appendix 1</u> <u>Appendix 2 – Savings proposals for consideration</u> <ul style="list-style-type: none"> • Front sheet • Lines: A13 P1-P2 E1-E7 R1-R15 <u>Appendix 3 – Investment proposals for consideration</u> <ul style="list-style-type: none"> • Front sheet

	<ul style="list-style-type: none"> ▪ Community cohesion ▪ Tottenham Regeneration Project ▪ St Ann’s redevelopment ▪ Partnership arrangements 	<ul style="list-style-type: none"> • Lines: E1 <u>Appendix 4 – Amendments to pre-agreed Savings</u> • Lines: Corporate resources 1-4 Chief Executives 1-3 Place and Sustainability 1 & 3 <u>Appendix 5 – Housing Revenue Account 2013 to 2015</u> <u>Appendix 6 – Draft Haringey Council Capital Programme 2013/14 to 2015/16</u> • Lines: 11-12 60-62
<p>Adults and Health</p> <p>Chair:</p> <p>Cllr Adamou</p>	<ul style="list-style-type: none"> ▪ Adult social care ▪ Public Health ▪ Link with CCG ▪ Health and Wellbeing Board ▪ Adult health services ▪ Children’s health services ▪ Transition ▪ Changes to service provision 	<ul style="list-style-type: none"> <u>Appendix 1</u> <u>Appendix 2 – Savings proposals for consideration</u> • Front sheet • Lines: A1-A12 A14-A17 <u>Appendix 3 – Investment proposals for consideration</u> • Front sheet • Lines: A1-A2 <u>Appendix 4 – Amendments to pre-agreed Savings</u> • None <u>Appendix 5</u> • N/A <u>Appendix 6 – Draft Haringey Council Capital Programme 2013/14 to 2015/16</u> • Lines: 57
<p>Children and Young People</p> <p>Chair:</p> <p>Cllr Newton</p>	<ul style="list-style-type: none"> ▪ Looked after Children ▪ Fostering and adoption ▪ Education e.g. exam results & school improvements ▪ Youth offending ▪ Safeguarding ▪ Child poverty ▪ Effectiveness of partnership working 	<ul style="list-style-type: none"> <u>Appendix 1</u> <u>Appendix 2 – Savings proposals for consideration</u> • Front sheet • Lines: C1-C9 <u>Appendix 3 – Investment proposals for consideration</u> • Front sheet • None <u>Appendix 4 – Amendments to pre-agreed Savings</u> • Lines: None <u>Appendix 5</u> • N/A <u>Appendix 6 – Draft Haringey Council Capital Programme 2013/14 to 2015/16</u> • Lines: 22-39
<p>Environment</p>	<ul style="list-style-type: none"> ▪ Carbon reduction ▪ Recycling and waste 	<ul style="list-style-type: none"> <u>Appendix 1</u> <u>Appendix 2 – Savings proposals for</u>

<p>And Housing</p> <p>Chair: Cllr McNamara</p>	<p>management</p> <ul style="list-style-type: none"> ▪ Highways ▪ Sustainable transport ▪ Parking ▪ Parks and Open spaces ▪ Planning & Licensing ▪ Enforcement ▪ Strategic housing policy, social housing, housing allocations. 	<p><u>consideration</u></p> <ul style="list-style-type: none"> • Front sheet • Lines: A18-A24 P3-P5 P11 P13-P17 <p><u>Appendix 3 – Investment proposals for consideration</u></p> <ul style="list-style-type: none"> • Front sheet • Lines: A3 P1 <p><u>Appendix 4 – Amendments to pre-agreed Savings</u></p> <ul style="list-style-type: none"> • Lines: Place and Sustainability 2 <p><u>Appendix 5 – Housing Revenue Account 2013 to 2015</u></p> <p><u>Appendix 6 – Draft Haringey Council Capital Programme 2013/14 to 2015/16</u></p> <ul style="list-style-type: none"> • Lines 1-10 13-21 40-41 42-56 58-59
<p>Communities</p> <p>Chair: Cllr Winskill</p>	<ul style="list-style-type: none"> ▪ Crime and disorder ▪ Libraries ▪ Culture ▪ Leisure ▪ Equalities ▪ Domestic violence ▪ Area Forums and Committees 	<p><u>Appendix 1</u></p> <p><u>Appendix 2 – Savings proposals for consideration</u></p> <ul style="list-style-type: none"> • Front sheet • Lines: P6-P10 P12 <p><u>Appendix 3 – Investment proposals for consideration</u></p> <ul style="list-style-type: none"> • Front sheet • Lines: None <p><u>Appendix 5</u></p> <p>N/A</p> <p><u>Appendix 6 – Draft Haringey Council Capital Programme 2013/14 to 2015/16</u></p> <p>None</p>

This page is intentionally left blank

Report for:	Cabinet	Item Number:	
--------------------	----------------	---------------------	--

Title:	Financial Planning 2013/14 to 2015/16
---------------	--

Report Authorised by:	Julie Parker – Director of Corporate Resources
------------------------------	---

Lead Officer:	Kevin Bartle – Assistant Director of Finance
----------------------	---

Ward(s) affected: All	Report for Key decisions
------------------------------	---------------------------------

1 Purpose of Report

- 1.1 To set out the strategic financial issues for the three year planning period to 2015/16, and to propose a process for setting the Council's 2013/14 Budget and Medium Term Financial Plan (MTFP) to 2015/16.

2 Introduction by Cabinet Member for Finance and Carbon Reduction – Councillor Joe Goldberg

- 2.1 TBA

3 Recommendations (Note these recommendations will need to be refined prior to publication at Cabinet on 18th December)

- 3.1 Cabinet is recommended to:
- a) Note the currently known changes to Local Government Finance set out in Section 7, and the associated modelling assumptions.
 - b) Note that the assumptions will be refined after the provisional Local Government Finance Settlement is published in late December.
 - c) For financial planning purposes only at this stage, agree the inclusion of the rent increases discussed in Appendix 5.
 - d) For financial planning purposes only at this stage agree the inclusion of the service charges discussed in Appendix 5.
 - e) Agree the HRA MTFP 2013-16 as described in Appendix 5.
 - f) Agree the HRA capital programme as detailed in Appendix 5.
 - g) Approve draft proposals to be recommended to the Council at its meeting in February 2013 for the Council's Capital Programme for the period 2013/14 – 2015/16 (paragraph 12 and Appendix 6)
 - h) Approve draft proposals, to be recommended to the Council at its meeting in February 2013 for the Council's MTFP 2013/14 – 2015/16 (Appendices 1,2,3 and 4)

4 Other options considered

- 4.1 This report proposes that the Cabinet should consider draft proposals to deliver a balanced and sustainable MTFP at its meeting in February 2012. This is in line with the process adopted in 2011.
- 4.2 This approach was developed in order to respond to a series of central government funding cuts that are unprecedented in scale. Additionally, the Council has to plan for a large scale change in the way Local Government is financed, with very late delivery of the provisional details.
- 4.3 Cabinet could choose to adopt a less demanding pace and examine options at a later stage. There would be more certainty over the exact level of government funding if a delayed approach was adopted, but there would be less time for robust development and consideration of options, leading to delays in implementation and delivery.

5 Background information

- 5.1 The Council's integrated financial and business planning process is the key mechanism by which plans and strategies are reviewed to ensure financial resources are allocated

effectively to underpin the delivery of the Council's priorities and performance standards. This process culminates in the annual review and approval of the Council's Budget and three year MTFP.

- 5.2 The Council's recent strategic financial planning has been driven by the need to respond to the Coalition Government's austerity policies designed to reduce the national deficit, with an emphasis on reducing public expenditure as a percentage of Gross Domestic Product.
- 5.3 The Spending Review (SR 10) contained proposals to reduce local government funding by 28% over the four years of the review up until March 2015. The economy has not grown as fast as the projections contained in SR 10, therefore in order to reduce public expenditure as a percentage of GDP, further cuts will have to be made in 2015/16 and 2016/17.
- 5.4 The 28% is an average figure across the country but Haringey Council has been particularly badly hit; this can be seen when comparisons are made in relation to the estimated change in revenue spending power per capita from 2010-11 to illustrative 2013-14 funding, inc. Council tax freeze grant and New Homes Bonus. Haringey is estimated to reduce by £170 per head while Richmond will reduce by £12 per head.
- 5.5 In February 2012 the Council approved its Budget 2012/13 and MTFP 2012-15. The current year's budget was balanced through the approval of a continuing savings programme totalling some £21m over and above the £41m delivered in the previous year. However, the overall MTFP at that stage showed planned spending exceeding anticipated resources by some £25m over the period 2012-15.
- 5.6 The strategic direction adopted allowed the Council to set budgets in 2011/12 and 2012/13, delivering savings of £41m and £21m in both years respectively. At the time of setting the 2012/13 budget in February 2012, the MTFP identified further gaps of £6m (£4m of which was the estimated cost to the Council of the abolition of Council Tax benefit) for 2013/14 and £19m for 2014/15. It was noted at the time that the delivery of savings to fill this gap would be challenging.
- 5.7 The MTFP report to Cabinet in July set out the large number of changes that are being introduced to both local government finance and welfare reform. This introduced a level of uncertainty into the planning process that meant accurate figures could not be reported at the time. However, the Council needed to prepare and plan for the budget, so a number of scenarios were developed. The report recommended that the medium term scenario be adopted, i.e. retain a budget gap of £25m, with a view to smoothing out the profile of cuts to £12.5m in each of the financial years 2013/14 and 2014/15.
- 5.8 In reality, some of the scenarios turned out to be the worst case. The changes to finance assumptions and the resource base will be set out in section 7. Since July, work has been undertaken to develop savings proposals after reviewing spending and resource assumptions. At this stage the draft proposals for 2013/14 to 2015/16 are based on best estimates, as the Department for Communities and Local Government has announced that the provisional local government finance settlement will not be available until 'late December'. **It is therefore almost certain that the proposals will need to be revised in the light of the settlement.**
- 5.9 This report proposes a draft budget package for the three year planning period 2013/14 to 2015/16, and is presented over the following sections:
 - Strategic approach
 - Financial resources
 - Budget pressures

- Budget and MTFP Revenue proposals
- Dedicated Schools Grant (DSG)
- Housing Revenue Account (HRA)
- Capital Programme

6 Strategic approach

- 6.1 The Council's plans for spending reductions have been framed by a need to ensure that priority services and outcomes for Haringey citizens were protected as far as possible. This has been at the core of the Council's strategic response to austerity and deficit reduction, encapsulated by the MTFP. The key element of this response is the clear vision for the Borough defined in "Re-thinking Haringey: Implementing One Borough One Future".
- 6.2 To reflect this approach, the Council has protected front line services and placed the largest burden on administration and support services such as Finance, HR, IT and Policy. The reorganisation of the Council makes it difficult to track budget reductions but the following estimates give a sense of how the prioritisation has occurred: Children's **16%**; Adults and Housing **11%**; Place and Sustainability **27%**; Corporate Resources **29%** and Chief Executive's **42%**.
- 6.3 In July, Cabinet requested Directors to identify draft proposals to save £12.5m in both 2013/14 and 2014/15 to deliver a balanced MTFP for consideration at the next appropriate meeting. These proposals, along with revisions to assumptions and growth, are presented in this report. Given that some of the cuts to funding have been worse than originally envisaged, it has not been possible to develop a balanced position over two years at this stage. Further modelling including the proposed cuts in 2015/16 and 2016/17 suggest that a longer term planned approach will be needed in order to deal with the size of future year resource gaps.
- 6.4 The proposals contained in the report are focussed on balancing the 2013/14 budget, although some savings are suggested for both 2014/15 and 2015/16. The size of the gap in the last two years means that the Council will be drawing up comprehensive transformation plans so that a strategic and prioritised approach will be taken over the medium term.
- 6.5 This report and recommendations have been informed by best estimates of the changes to Local Government Finance. The Chancellor's Autumn Statement will be presented on the 5 December, and the provisional Local Government Finance Settlement will not be available until after the date of this meeting. **It is a certainty that the figures will change again leading into the February Cabinet report as a result.**

7 Financial Resources

The Autumn Statement

- 7.1 TBA – Autumn statement will not be announced until 5 December and this is likely to lead to changes to our assumptions that could be additionally challenging.

Business Rates Retention Scheme

- 7.2 The MTFP report to July Cabinet gave a high level view of the changes introduced by the Local Government Finance Bill. Despite promising transparency and simplicity, the new scheme is opaque and complex. The following paragraphs set out how the scheme will operate at a very high level, and the assumptions that underpin the current estimates of the budget gap. **However, it is almost certain that these figures will change when the local government finance settlement is announced.**

- 7.3 The Business Rates Retention Scheme is a way of allocating the national control total for local government over all Councils, whilst at the same time providing an opportunity to retain proceeds from business rates growth in the local economy. Conversely, the risk of lower business rates due to economic conditions and appeals will be passed to Councils.
- 7.4 At the start of the scheme, the national aggregate for business rates will be split into two. Half will be allocated to the rate retention scheme (the local share). The national control total for local government, less the local share, will make up the total of revenue support grant – this amount includes the other 50% of the national aggregate for business rates. The Greater London Authority transport and Fire Services grant is then deducted from the local share to give a revised figure. The national ratio of local share to revenue support grant, estimated as 10.6:13.5, will then be used to allocate Revenue Support Grant and the local share within the individual authority totals. If this was not complex enough, the way in which local authorities' funding requirements are calculated are also changing. What this means in practice for Haringey is that a funding requirement will be calculated using a revised methodology, and then split between the rate retention scheme and RSG using the nationally derived ratio.
- 7.5 The government is retaining RSG as a means to implement cuts to Council funding as part of the ongoing austerity policies of the coalition government.
- 7.6 After going through this process, the Council will be notified of the amount that has been allocated to its rate retention scheme. This is known as the **baseline funding** level. The Government will then calculate an individual local authority **business rates baseline** by taking an average of the previous 2 years business rates returns, and then allocating 50% of the national business rates aggregate proportionately. If the business rates baseline is less than the baseline funding level, the Council will receive a 'top-up' from the government. Conversely, if it is more, the Council will be subject to a 'tariff' and will have to pay the difference over the central government.
- 7.7 The difficulty in modelling the scheme is that the total allocated to each council – the funding requirement – will not be known until late December. However, using the existing Formula Grant methodology, and applying the national totals to the new scheme, the following figures have been estimated for the London Borough of Haringey for the financial year 2013/14:

	£m
Business rates baseline	19.690
Top up	56.902
Baseline funding level	76.593

- 7.8 For information, the Business Rates Baseline is derived as follows:

	£m
Gross Business Rates	65.634
Less:	
Central Share	-32.817
Fire	-0.656
GLA Transport	-12.470
Baseline funding level	19.690

From the Gross £65.634m business rates derived within the local area, the Haringey baseline is £19.69m, or 30% of the total.

- 7.9 When the scheme is up and running, any growth in business rates over and above RPI will be retained by the Council, split 40/60 between the GLA and the Council. For example, if RPI

is 2%, the Council would retain any income above 2% growth in business rates and split it 40/60 with the GLA. If a Council is subject to a fall in business rate income, a 'safety net will kick in at 7.5%, i.e. business rates will be allowed to drop to a maximum of 92.5% of the business rates baseline before government support is received, and even then it will only provide support over and above the 7.5% drop, not restore it back to 100%. Conversely, if a Council is deemed by the Government to have 'disproportionate benefit' from too high growth in business rates, then a 'levy' will be applied to scale back the growth and pass the money to the government.

- 7.10 The Haringey baseline funding level is very near the projections derived from government returns, but this will be refined when the figures are calculated and signed off in January. The current modelling in the MTFP does not assume that the Council will either lose business rates income, or grow above RPI.
- 7.11 The Council can only generate additional income by growing the Business Rates baseline- the ability to increase the business rate multiplier (the increase) will still be retained at a national level by the Government.

Revenue Support Grant and Grants Rolled in

- 7.12 Additional to the baseline rates retention funding level is RSG and grants rolled into RSG. Previously, the Government had rolled grants such as Supporting People into RSG, and during 2013/14 a new tranche of grants will be rolled in. However, before grants are rolled in, there are a number of changes to RSG that will have an impact on the Council.
- 7.13 The way in which New Homes Bonus (NHB) operates will change from 2013/14 onwards. Previously, the Government provided funding to incentivise Councils to build new properties and bring empty properties back into use. Under the new regime, New Home Bonus will be top sliced from the Local Government Spending totals, and then returned via grant. Those areas which have house building schemes will benefit, whilst those Councils who cannot develop new properties within their area, for whatever reason, will lose out. The Government plans to top slice NHB in 2 tranches, and any money that is not used will be returned to Councils in year, and deducted again the next year, until the scheme is fully utilised. The impact on Haringey, which is included in the overall funding predictions (see paragraph 7.18), is estimated as:

	2013/14	2014/15	2015/16
	£m	£m	£m
New Homes Bonus Returned	8.845	6.808	2.927
Year on year loss	0	2.037	3.881

- 7.14 Current modelling allows for an increase in £1.3m in New Homes bonus Grant in 2013/14, and no increases thereafter, so by 2015/16, the changes have removed £5.9m from Haringey's government support compared to the 2013/14 level.
- 7.15 The Government has also introduced an additional top slice for the safety net (see paragraph 7.9) and capitalisation. Local Government Association calculations have shown that the Levy should be enough to pay for the safety net, but the Government have consulted on an additional top slice to local government funding to pay for a shortfall. The same top slice has been set aside to pay for capitalisation costs. Previously, Government has supplied funding for Councils who need to capitalise costs, for example redundancies and equal pay. However, this cost is now being met from Local Government funding. As with New Homes Bonus, any unused money will be returned to the system and paid back to Councils. It is currently estimated that £2.547m will be top-sliced from Haringey for this purpose. In 2013/14, it is assumed that 50% of this will be returned to the Council, producing a £1.274m cost pressure in 2013/14.

- 7.16 Another fundamental change to RSG is the treatment of Local Authority Central Services Equivalent Grant (LACSEG). This is funding that the Council receives to provide central services to schools. Under a new regime, consulted on during the autumn, the Government will now top slice the LACSEG grant from RSG, and return the amount to the local area, although Academies will now be paid direct for their element of the grant. The removal of this grant is estimated to cost the Council £1.2m in the first year of operation, with an additional £600k in both 2014/15 and 2015/16 to reflect further schools moving to Academy status.
- 7.17 In order to estimate the total quantum of RSG, grants rolled in need to be added. The following changes are occurring:

Early Intervention Grant – the Council received £16.4m Early Intervention Grant in 2012/13. This was a non ring-fenced grant that the Council could utilise for any purpose. The Government has top-sliced £150m from this grant to fund their own early intervention programmes, and the estimated amount to be received by Haringey is £15.7m. However, the Government has also introduced a change which means that the element of the grant that was nominally for 2 year olds is now being passported to Dedicated Schools Grant (DSG). The General Fund element will be £12m, which means a £4.4m reduction in non ring-fenced grants. £1.4m costs have been identified in Children’s and Young Peoples Services that can be transferred to DSG, but this still leaves the Council approximately £3m short due to the changes. As the grant moves forward into future years, the proportion passported to DSG increases, costing the Council £654k in 2014/15. This change is seen as particularly hard to understand, and despite lobbying by the LGA and London Councils, it is still going ahead. However, the methodology used to calculate the grant will be changing in line with formula grant changes, so the exact amounts may differ when the overall finance settlement is announced.

Learning Disabilities Grant – this grant will continue at an estimated £3.7m in 2013/14, £3.8m in 2014/15 and £3.9m in 2015/16.

Council Tax Freeze Grant – the Government will continue to pay the 11/12 element of the Council Tax freeze grant as a part of RSG. This is £2.5m for Haringey.

Council Tax Support Grant – the government is abolishing Council Tax benefit and replacing it with a local support scheme, as set out in the following sections. The grant for this scheme is being rolled into RSG, and will be £26.1m.

Preventing Homelessness – the Council received £925k in 2012/13, and £746k has been rolled into RSG, costing the Council £179k

Local Flood Grant – this has been rolled into RSG at previously budgeted levels of £207k.

- 7.18 Taking these changes into account, the estimated revised resource base for the Council in 2013/14 is as follows:

	£m
Retained Business Rates	19.7
Top up	56.9
Total Business rates retention scheme	76.6

New Homes Bonus Returned	8.8
Revenue Support Grant	89.5
Safety Net/Capitalisation returned	1.3
Total Government Support in MTFP	176.2

7.19 The MTFP then assumes that government support will reduce in 2014/15 by 7.9%, and 2015/16 by 7.4%, in line with current projections and Government Policy.

Core Grants

7.20 A number of core grants will still be retained outside of Revenue Support Grant, and the changes are as follows:

Housing Growth Grant – this grant has not been continued, costing the Council £51,000

Rights to Free Travel Grant – this grant has not been continued, costing the Council £24,000

Housing Benefit and Council Tax Benefit – Council Tax Benefit will not exist beyond April 2013, and Housing Benefit will eventually disappear as it is transitioned to Universal Credit. Exemplifications by the Department of Work and Pensions have shown that the grant will decrease by £297k in 2013/14, with further reductions of £1m in 2014/15 and £75k in 2015/16 as the transfer to Universal Credit starts.

NHS grant to support care and benefit health - The 2010 Spending Review set aside an additional £2bn to support the delivery of social care, recognising the pressure on the system. The MTFP expected that £1.4m would be received in 2013/14, and the provisional notification indicates that £3.6m will be received, a positive variation of £2.2m. It has been assumed that the grant will decrease in 2014/15, as changes to the way in which the Council interacts with the Health Service start to operate.

Council Tax Freeze Grant – The Council has indicated that it will freeze Council Tax levels in 2013/14, thus making it eligible for the Governments recently announced Council Tax Freeze Grant. This is being made available in both 2013/14 and 2014/15 at a level equivalent to a 1% rise in 2012/13 Council Tax. £1m has been included in the MTFP in 2013/14 and 2014/15 for this grant. The Government will propose to lower the local authority tax referendum threshold to two per cent in 2013/14. This would mean if a local authority seeks to raise its relevant basic amount of council tax by more than two per cent, residents would have the right to call a binding referendum. Details on these matters will be released as part of the December settlement.

Local Council Tax Support Scheme

7.21 The analysis above refers to the £26.1m grant that is part of the revised arrangements for supporting people on low incomes with their Council Tax bills, but the implementation of the scheme has further ramifications, especially its effect on the Council Tax base.

7.22 As reported to Cabinet in July, the Government is abolishing Council Tax Benefit and asking Councils to replace it with a local support scheme with a significantly reduced funding base to pay for it.

7.23 In effect, this is a decision to cut the UK welfare budget, and transfer the cost to Councils leaving them with the difficult decisions about implementation. The government is also requiring councils to protect pensioners from the cut in benefits, so the cut in grant to the Council, once any increase in the number of claimants is taken into account, is estimated to be more like 15%, as opposed to the 10% as stated by CLG.

7.24 Haringey has consulted on how we manage the cut to our funding for the Council tax

reduction scheme. The details on how this will operate, and the impact on residents, have been consulted on and the responses are being considered. The scheme will be formally approved at a special full Council on 17 January. However, in order to develop the MTFP we have used the proposals in our consultation for planning assumptions.

- 7.25 Due to this abolition of Council tax benefit, the monies associated with it will now transfer to general grant as opposed to Council tax income. The means that the MTFP currently contains £75.2m for Council Tax, as opposed to the £103m generated in 2012/13. Critically this means any future rise in demand for Council tax support will become detached from levels of demand.
- 7.26 The MTFP has also been adjusted for movements in the tax base and bad debts, but clearly shows that the Council is less able to generate resources by making decisions about the level of Council Tax. The ratio of Council Tax received to Government support is known as 'gearing', and a consequence of the local support scheme is that the Council has become more highly geared.
- 7.27 If a comparison is made between 2012/13 and 2013/14 therefore, a fairly significant reduction in the Council tax base results as grant will in future be provided for CT support through the RSG settlement and not as a direct receipt of support for Council Tax payers.
- 7.28 Even after approximately £10m cuts in government funding, the Council generates 9% less of its resource from Council Tax in 2013/14 than it did in 2012/13. This means that the Council is more reliant on government funding than it ever has been. The Government may well argue that Business Rates Retention offsets this, but as described above, it is not that straightforward, and the Government will still set the increase for NNDR nationally.

Reserves

- 7.29 The Cabinet will consider the need for and the level of both specific and general financial reserves at its meeting on 12 February 2013.

Fees and Charges

- 7.30 A separate report will be considered by this meeting setting out the outcomes of a review of fees and charges, and will make recommendations for increases across specific service areas for 2013/14. At this point in time, £350k has been allowed for increased fees and charges in the MTFP, but any revisions arising from decisions made at this meeting will be reported at February Cabinet and the figures adjusted accordingly.

8 Budget Pressures

Service Demand and cost pressures

- 8.1 The MTFP report to July Cabinet identified that the MTFP approved in February 2012 allows for planned increases in demographic growth, and also that particular pressures are being felt in the Adults and Housing Service. Appendix 2 shows the proposed revenue investments for the planning period, totalling £6.1m over the three years. The majority (£6m) of these relate to transition and continuing care costs in the Adults service.

Pension Fund

- 8.2 The pension fund is undergoing a statutory revaluation of the assets and liabilities, and this is expected to increase employers' contributions by £1m from 2014/15 onwards.

Youth Justice Board

- 8.3 Under current remand legislation Local Authorities have a statutory duty to meet the costs of placing children remanded to Local Authority secure accommodation where this has been ordered by the court. Following an agreement with the Home Office in 1999, the Youth

Justice Board (YJB) has given financial assistance to local authorities in this regards (2/3rd towards cost), although there is no statutory requirement for it to do so. This agreement will cease on 31st March 2013. From 1st April 2013 Local Authorities will assume full financial responsibility for the costs of remands to secure children's homes and secure training centre. This change will cost the Council £768k.

Collection Fund

- 8.4 The 2011/12 out-turn showed that the Collection Fund has generated a deficit for the second year running, and identified that a review would be carried out into the underlying reasons. This work is on-going.
- 8.5 Taking account of discounts, existing deficits and the impact of the reduction in Council Tax benefit, the proposed MTFP allows for an adjustment of £1.6m. Given the changes to the tax base set out in paragraph 7.24, further cost pressures may have to be reported in February after the Council Tax Support Scheme has been approved in January.

Treasury Management

- 8.6 Budget forecasts for 2012/13 reported to this committee indicate that savings are being made in treasury management. These £1m savings have been projected forward into 2013/14.

9 Budget and MTFP Revenue Proposals

Achieving currently approved savings

- 9.1 Services have identified that £1.904m of pre-agreed savings for 2013/14 will now need to be re-profiled into 2014/15 and 2015/16. £1.292m is on track for delivery in 2014/15, £230k in 2015/16, £200k submitted as new/replacement savings, and £182k regarded as no longer deliverable. In order to keep pressures to a minimum, it is proposed that the £1.904m re-profiling in 2013/14 is funded from reserves.

Inflation and pay provisions

- 9.2 The Chancellor has continued to set a cap on public sector pay of 1%, and this is reflected in assumptions. Utilities and external contracts are provided for on a contract by contract basis, and given the level of uncertainty in the economy, a small (£500k p.a.) allowance for general inflation has been included.
- 9.3 The approved MTFP allows for £5.5m in 2013/14 and £8m in 2014/15, the revised assumptions now included are £4.7m and £5.0m which will represent a saving to the revised MTFP of £800k and £3m respectively.

New savings proposals

- 9.4 In July Cabinet noted the initial review of financial assumptions for the period 2013-16, and requested Directors to identify draft proposals to deliver a balanced and sustainable MTFP. Cabinet required £12.5m for both 2013/14 and 2014/15 to be delivered.
- 9.5 The savings proposals set out in Appendix 2 show a total of £13.852m, of which £7.083m will be delivered in 2013/14, £6.144m in 2014/15 and £0.625m in 2015/16.

Summary Position

- 9.6 Appendix 1 shows the current summary position of the MTFP from 2013/14 to 2015/16. After allowing for all of the analysis and assumption in this report, the gap is still £1.336m in 2013/14, £18.902m in 2014/15 and £22.961m in 2015/16. This results in a total funding gap

of £43.199m over the life of the plan.

9.7 More work is required before the position to 31 March 2014 is balanced, and the results of the provisional local government finance settlement have yet to be factored in.

10 Dedicated Schools Grant

10.1 TBA - requires Schools Forum consideration on 6 December

11 Housing Revenue Account (HRA)

11.1 A detailed analysis of the HRA MTFP and Capital programme are contained is set out in Appendix 5

12 Capital Programme

13 Capital

13.1 The revised draft capital programme over the next three years is £222.85m. A breakdown by directorate and proposed sources of funding can be seen in the table below. The revenue implications of this level of capital expenditure, in terms of borrowing costs and ongoing revenue expenditure on capital assets have been fully reflected in the MTFP.

13.2 In planning the capital programme, the aim has been to maximise the use of external funding and capital receipts and to limit the use of long-term prudential borrowing to that which has been agreed as part of the planning process last year. This approach is designed to minimise the impact of the programme on the general fund.

13.3 The table below shows the current projected spend by directorate area, and provides a summary of the sources of funding.

Draft Expenditure	Proposed Budget 2013/14	Indicative Budget 2014/15	Indicative Budget 2015/16	Total
	£'000	£'000	£'000	£'000
Place & Sustainability	23,947	9,125	7,133	40,205
Children & Young People	20,228	8,918	6,350	35,496
Adults & Housing	2,036	2,036	2,036	6,108
HRA	34,202	55,818	47,319	137,339
Other	1,600	1,000	1,100	3,700

Total Capital Programme	82,013	76,897	63,938	222,848
Draft Capital Funding				
Government Grants	8,781	8,507	6,886	24,174
Other Grants	11,484	947	1,583	14,014
Capital Receipts	16,073	10,128	7,600	33,801
Section 106	463	0	0	463
HRA	34,202	55,818	47,319	137,339
Reserves & Revenue	2,135	450	550	3,135
Prudential Borrowing (pre-agreed)	8,875	1,047	0	9,922
Total Capital Financing	82,013	76,897	63,938	222,848

13.4 The main areas of expenditure are as follows:

Place & Sustainability

- The directorate has several large programmes underway including ongoing work in Tottenham and Northumberland Park, Wood Green Town Centre, and there is significant investment planned for carriageway maintenance works which have been limited in each of the past two years.
- The Council has a long term commitment to make available £5m for the Northumberland Park Development project currently projected as required after 15/16. Capital receipts will need to be generated and reserved to meet this commitment over the planning period.
- The current projected spend on Hornsey Town Hall over the next 3 years is some £5.3m. It is currently planned to fund this expenditure from the associated capital receipt from the sale of the site. The progress of this scheme is subject to a satisfactory funding agreement with Mountview.
- A further phase of the accommodation strategy relates to the re-provision of office accommodation and other changes in the location of existing services.

Children & Young People's Services

- The majority of the capital expenditure is on the Primary and Pre-School programme, and the expansion of school places. This programme continues to be predominantly funded by government grants, with some limited pre-agreed prudential borrowing.

Housing Revenue Account

- It is projected that the HRA will be able to meet all planned expenditure from its own resources under the self-financing regime. There has been a reduction in the level of planned expenditure on Decent Homes in 2013-14, with works now planned to take place in 2014-15 and 2015-16.

Other

- The Alexandra Park and Palace (AP&P) Regeneration scheme is aimed at transforming the Palace into a financially self-sustaining mixed leisure, entertainment and learning venue consistent with the Trust's objectives. To date the Council has required the Palace to make revenue savings and redirect those savings to fund the preparatory work for regeneration. It is proposed that this approach should be continued.

- It should also be noted that the AP&P Charitable Trust Board recently considered a report proposing a Major Grants bid to the Heritage Lottery Fund for some £16million. This would require match funding of £6.7million to be generated. The Council is committed to assisting the Trust in its fund raising from internal and external funding streams to address the funding gap.

A more detailed analysis of the capital programme can be found in Appendix 6. (Narratives will be added prior to the report being finalised for Cabinet)

- 13.5 At this stage there is uncertainty over some of the external funding streams, including TfL funding for Highways expenditure, funding for School Place Expansion, and GLA funding for Tottenham regeneration. As these funding allocations are confirmed, there will be further reports back to Cabinet seeking authority to amend the programme accordingly.
- 13.6 There will also continue to be opportunities to introduce invest-to-save schemes which have a strong business case.
- 13.7 As has been stated above, in developing the capital programme proposals, the aim has been to maximise the use of external funding and capital receipts. In terms of the latter the Council is continuing to review its property portfolio looking for opportunities to both rationalise our use of service based accommodation and to divest ourselves of land and buildings which are no longer required. Capital funding levels will therefore continue to be closely monitored together with further development opportunities linked to surplus Council land or buildings.
- 13.8 There are some risks associated with the disposal programme and it is assumed that a number of significant disposals which, between them, represent approx. 50% of the total projections over the 3 years of the programme. The profile has been adjusted to reflect this risk, however it may be appropriate to use temporary borrowing if slippage in receipts occurs.

14 Consideration of the Financial Years 2015/16 and 2016/17 for the MTFP

- 14.1 The July MTFP report identified that there is potential for further cuts to Local Government funding in 2015/16 and 2016/17, beyond the current CSR. Modelling of the potential impact in 2015/16, assuming inflation and service pressures show that a further £23m cuts may be required, **and this is reflected in Appendix 1**. Assuming the same level of pressure, and adjusting for funding reductions, the gap in 2016/17 would be £21m. This means that in addition to the projected £84m reductions up the end of 2013/14, the Council would have to find an estimated further £60m up to the end of 2016/17, meaning that in total the Council would have implemented reductions of £144m over the period, equivalent to just over 50% of its current budget of £278m.

15 Consultation

- 15.1 Consultation meetings on the budget proposals will be held across the whole of Haringey during December and January, and residents will be also given the opportunity to engage with the process online.
- 15.2 The Council's Overview and Scrutiny Committee, and associated Panels, will also be examining the proposals during the coming weeks. Both the feedback from Scrutiny and the results of the consultation will be included in the February Cabinet report.

16 Comments of the Chief Finance Officer and financial implications

- 16.1 As the report is primarily financial in its nature, comments of the Chief Financial Officer are contained throughout the report.

17 Head of Legal Services and legal implications

To be inserted

18 Equalities and Community Cohesion Comments

18.1 Equalities issues are a core part of the Council's financial and business planning process.

19 Head of Procurement Comments

19.1 Not applicable

20 Policy Implication

20.1 The Medium Term Financial Plan represents the resource framework for delivery of Council Policy and objectives.

21 Use of Appendices

21.1 Appendix 1 – Summary of the MTFP 2013/14 to 2015/16

21.2 Appendix 2 – Savings proposals to 2015/16

21.3 Appendix 3 – Investment Proposals to 2015/16

21.4 Appendix 4 – re-profiling of pre-agreed savings

21.5 Appendix 5– Housing Revenue Account

21.6 Appendix 6 – Capital Programme

22 Local Government (Access to Information) Act 1985

22.1 The following background papers were used in the preparation of this report:

- Financial planning 2012-13 to 2014-15 - Cabinet 19 July 2011
- Financial Planning 2012-13 to 2014-15 – mid year budget update – Cabinet 4 October 2011
- Financial Planning 2012-13 to 2014-15 – Cabinet 20 December 2011
- Financial Planning 2012-13 to 2014-15 – Cabinet 7 February 2012
- Financial Planning 2013-14 to 2015-16 -

22.2 For access to the background papers or any further information please contact Barry Scarr, Interim Head of Corporate Finance, on 0208 489 3743.

Medium Term Financial Plan Summary 2013/14 to 2015/16

	2013/14 £000's	2014/15 £000's	2015/16 £000s	Total £000's
Reported Budget Gap as at February 2011	6,051	19,273	0	25,324
Changes to the Council's Resource Base				
Earley Intervention Grant passported to DSG	3,043	654	0	3,697
Central LACSEG removed from RSG	1,246	600	600	2,446
Modelling assumptions based on draft Council Tax Support Scheme	-3,000	0	0	-3,000
Phased loss of Benefits Administration Subsidy	297	1,000	750	2,047
Revised Collection Fund Assumptions	1,681	0	0	1,681
Housing Growth Grant discontinued	51	0	0	51
Rights to Free Travel Grant discontinued	24	0	0	24
Learning Disabilities Grant - revised forecast	-131	-83	0	-214
Preventing Homelessness Grant - revised forecast	179	0	0	179
NHS Grant - revised forecast	-2,180	1,790	0	-390
Assumption that only 50% of New Homes Bonus/Capitalisation top slice may return	1,297	-649	0	648
Increased New Homes Bonus Grant	-1,336	0	0	-1,336
Change in RSG levels over estimates etc.	-921	2,889	11,366	13,334
Council Tax Freeze Grant	-1,000	0	1,000	0
Revised Gap after Resource Changes	5,301	25,474	13,716	44,491
Service and Demand Pressures				
Estimated Pensions re-valuation from 14/15 onwards	0	1,000	0	1,000
Growth Proposals	4,500	960	640	6,100
Savings Proposals	-7,083	-6,144	-625	-13,852
Reprofiling and revisions to pre-agreed savings	1,904	-1,292	230	842
Youth Justice Board - withdrawal of funding	768	0	0	768
Revised inflation assumptions	-800	-3,000	5,000	1,200
Estimated demographic pressure	0	0	4,000	4,000
Estimated Fees and Charge Increases	-350	0	0	-350
Treasury Management - improved forecast	-1,000	0	0	-1,000
Re-profiling met from reserves	-1,904	1,904	0	0
Net Gap to find as at December 2012	1,336	18,902	22,961	43,199

DRAFT

Savings Proposals for consideration				
	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000
Adults & Housing	1,447	1,200	365	3,012
Children's Services	3,025	2,975	0	6,000
Place & Sustainability	671	980	200	1,851
Chief Executive's Service	235	264	60	559
Corporate Resources	1,705	725	0	2,430
TOTAL	7,083	6,144	625	13,852

A3

Savings Proposals - Adults & Housing						
Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Further information/Impact on Performance (Service Delivery)
Business Unit						
A1	Staffing reduction	0	0	80	80	This is a reduction to the senior management team; a deletion of 1 senior manager post in the light of service closures and restructures.
A2	New model of service delivery for Occupational Therapy and possibly Social Work Assessment.	0	180	0	180	Proposal is to explore: (i) integration of occupational therapy and social assessment with a community health partner; or (ii) work with a partner / another council. This will achieve budget savings through improved integrated working and consequently some staffing savings.
A3	Redesign of Adult Social Work Assessment Service	300	420	0	720	This will involve a large restructure of the management of social work staff and will require significant staff consultation and changes to business processes.
A4	Process improvements within personalisation and assessment	0	0	35	35	No impact on service delivery
A5	Integrated Access Team Officers. Reduction of two posts.	65		0	65	Efficient systems management should be able to mitigate against any reduction in responsiveness.
A6	Day Centre Temporary Day Service Officers - delete 4 posts	25	85	0	110	Successful training for staff to work with people who have both mental and physical health needs means that the service has been fully integrated and the service can be managed effectively without the additional temporary posts required to assist the transition.
A7	Senior Reablement Worker - deletion of 1 post.	30	0	0	30	Low impact as this is a new post that has never been recruited to. Vacant Post.
A8	Prevention service - Service Support officer - deletion of 1 post.	0	35	0	35	This is not a front-facing post and there is no direct contact with the public. Most of the work was for the Residential Homes which have now closed and sheltered step-down. Given the closures it is now possible to manage without this post.
A9	Catering Contract Manager - deletion of one post.	40	0	0	40	Manages & monitors meals contract and home 'nutrition advisor'. Now residential homes have closed and Meals service is moving to tri borough cost and volume contract arrangement it is now possible to manage without this post.
A10	Learning Disability Day Opportunities Restructure - delete 4.5 posts (1 currently vacant).	130	0	0	130	This is a re-structuring of Learning Disabilities Day Opportunities' management and supervisory posts with the aim of rationalising the management structure.
A11	Learning Disability Community Support Worker (Adult Placement Team) - delete 1 post.	30	0	0	30	Delete one vacant post. There is little or no impact on service delivery. This is a vacant position the service has held for over a year.
A12	Learning Disability Support Worker (Day Opportunities) delete 1 post - currently vacant.	20	0	0	20	Delete 1 vacant post.
A13	Voluntary Sector Strategy	50	200	100	350	Through the implementation of the Voluntary Sector Commissioning Framework; more focused service specifications, a greater emphasis on collaboration between agencies these savings will be achieved
A14	A Framework - (Children & Adults client data base) system improvement (efficiency) change		10		10	No service impact. An efficiency following a systems process change.
A15	Framework 1 (Children & Adults client database) contract renegotiation	50	0	0	50	No service impact. Contract cost reduction

A4

DRAFT

Savings Proposals - Adults & Housing						
Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Further Information/Impact on Performance (Service Delivery)
	Business Unit					
A16	Adults	0	0	150	150	Develop a Supported Housing scheme for six to seven young disabled adults. Supported Living is a model of care that promotes independence and helps clients to remain within the community. As such it is the preferred model of care and represents a better service
A17	Adults	200	200		400	Likely to include some front line staff although this will be minimised as far as possible. May therefore have an impact on performance.
A18	Housing	170	0	0	170	This saving involves the merger of two lettings teams and deletion of the dedicated visiting team to create a single team with a broader range of functions and responsibilities.
A19	Housing	40	0	0	40	Review of the service in the light of Welfare Reforms and the deletion of one post. Capacity in the team will be reduced and there is a risk that performance could be affected.
A20	Housing	40	30	0	70	This saving depends on process improvements being achieved, without which there could be a loss of responsiveness and support to the professional staff
A21	Housing	60	0	0	60	Increased automation of the housing register and applications has created scope for efficiencies. This assumes that demand remains at the current level.
A22	Housing	60	0	0	60	This involves the deletion of the specialist overcrowding officer post and a reduction in the overall size of the team.
A23	Housing	80	40	0	120	May reduce levels of rent collected and support provided.
A24	Housing	57	0	0	57	No impact on service delivery.
	Total Adults & Housing	1,447	1,200	365	3,012	

A5

DRAFT

Savings Proposals - Children's Services

Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Further Information/Impact on Performance (Service Delivery)
C1 Children and Families	Reduction in LAC Placements.	2,410	2,250		4,660	Achieving the target set out will bring the Council into line with the average performance of our Inner London statistical neighbours.
C2 Children and Families	Review of Early Years Services.		150		150	This is an efficiency contribution to savings.
C3 Children and Families	Net reduction in staffing requirements following early intervention processes and reductions in numbers of LAC.	85	150		235	Providing that the reduction in LAC happens as planned the impact on performance should be minimal
C4 Children and Families	Reduction in Legal Services budget as a result of fewer care proceedings.	50	50		100	Providing that the reduction in LAC happens as planned the impact on performance should be minimal.
C5 Children and Families	Reduction in the need for Contact Services following reductions in numbers of LAC.	30	50		80	Providing that the reduction in LAC happens as planned the impact on performance should be minimal.
C6 Children and Families	LAC Commissioning Savings flowing from the work of the North London Strategic Alliance	150	0		150	Reduction in price paid may result in reduction in choice of placements
C7 Children and Families	Review of the Fostering and Adoption services to achieve better value for money outcomes	50	75		125	This proposal is anticipated to improve the performance and value for money of the service.
C8 Children and Families	Reduction in SEN transport costs	100	150		250	Provision of more local places at the Brook and Riverside have reduced our costs and improved our offer to families.
C9 Prevention and Early Intervention	Consolidation of arrangements for Youth Offending, Alternative Provision and Behaviour Support services to achieve efficiencies.	150	100		250	A review is underway of management and service delivery in YOS, Alternative Provision and YCP. We intend to rationalise the offer and deliver efficiencies through a more unified approach.
Total Children's Services		3,025	2,975	0	6,000	

DRAFT

DRAFT

Savings Proposals - Place & Sustainability						
Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Further information/Impact on Performance (Service Delivery)
	Business Unit					
P1	Corporate Property Efficiency savings through centralisation of Facilities Management functions for all Council occupied buildings to achieve lower costs through standardisation and maximising purchasing power.	25	75		100	No adverse impact on service delivery is anticipated.
P2	Corporate Property Efficiency savings in senior management, project management/support and information/administrative support through merger of Corporate Property and Capital Projects to form a new business unit: Property & Major Projects	100	100		200	Majority of capital project delivery team funded by capitalisation against projects. Revenue savings predicated on more efficient use of shared resources and by maintaining fee charges at current prices.
P3	PRE Additional income from Planning Fees	25			25	No impact
P4	PRE Delete Team Leader Post in Service Management		80		80	Reduction in Management and Reallocation of Responsibilities across the Business Unit
P5	PRE Reduce Management within Carbon Management Team	75			75	Reduction in Management given development of projects work under Assistant Director post
P6	Leisure and Culture Allotments - increase in fees	30	30		60	The increase will move charges from full cost recovery to a surplus position, and provide for £30K reinvestment in the service in 2013/14.
P7	Leisure and Culture School Swimming - increase charges to schools	70			70	No direct impact on the delivery or sessions unless schools choose to cancel sessions
P8	Leisure and Culture Amend Council policy to allow more events in Finsbury Park	40	45		85	This will require a change in the Council's agreed policy for events in parks. The change would need to remove the restriction at Finsbury Park and develop policy to cover the cost of hiring and using all parks.
P9	Leisure and Culture Deletion of Mobile Library Service		100		100	Reduce access to Library Services
P10	Leisure and Culture Further reduction in Leisure Staffing		50		50	Limited impact, as part of a reduction and reorganisation of Service Commissioning and Client functions.
P11	Single Front Line Restructure Enforcement response (noise service) to enable the deletion of 1 post	40			40	The service will reduce its operating hours by 10%.
P12	Single Front Line Revision to Arrangements for Area Committees / Forums	147			147	To reduce the support to Area Committees which includes not supporting Area Action Plans and maintaining distribution lists. Also reducing the available level of support for Single Frontline consultations and engagement proposals.
P13	Single Front Line Increase in pest control charges to Homes for Haringey by 2.5%	19			19	No impact

A7

Savings Proposals - Place & Sustainability						
Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Further information/impact on Performance (Service Delivery)
	Business Unit					
P14	Single Front Line Change in Penalty Charge Notice Charge band across the borough. Higher band already in operation in Wood Green and this will bring the rest of the borough in line.		400		400	Penalty compliance and income may be affected.
P15	Single Front Line Re-organisation efficiency savings		100		100	No impact.
P16	Single Front Line Increase in income received from North London Waste Authority as payments for commingled recycling (CIPS)	100			100	No impact on service delivery - the increased income is related to increases in levels of commingled recycled collected by the Council.
P17	Single Front Line Conduct service review to rebalance street cleansing aligned with need			200	200	Any change in service will be predicated on minimising the potential impact on overall street cleansing performance targets.
	Place & Sustainability Grand Total	671	900	200	1,851	

A8

DRAFT

DRAFT

Savings Proposals - Chief Executive							
Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Further information/Impact on Performance (Service Delivery)	
Business Unit							
E1	Reduce overtime, Member training and conference budgets	45			45	This proposal involves changing working practices to work more flexibly. It also means a reduction in Member training spend.	
E2	Reduction to central marketing budget	30	29		59		
E3	As the Council's workforce reduces some further reduction in the HR service can be made.		100		100	This proposal is likely to result in a reduction in services specific to Haringey.	
E4	Secretariat support rationalisation	60			60	Impact will be managed.	
E5	Likely reduction in canvassing costs following introduction of Individual Voter Registration.		35		35	Once IVR is implemented costs will shift from canvassing to initial registration.	
E6	Centralising of all L&D, change and service improvement staff and budgets.			60	60	Impact manageable	
E7	Reduction in the size and capacity of the communications and consultation service	100	100		200	This saving will reduce the capacity of the work of the team.	
Total Chief Executive's Service		235	264	60	559		

Savings Proposals - Corporate Resources						
Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Further information/impact on Performance (Service Delivery)
	Business Unit					
R1	N/A - financing adjustment	900			900	Infrastructure Renewal Programme will be delivered under budget and prudential borrowing will not be required
R2	ICT	500	(500)		0	None
R3	ICT		100		100	None
R4	ICT		500		500	Operational service levels will be reviewed to meet this reduced budget
R5	Procurement		45		45	The reduction may impact upon performance.
R6	Procurement		40		40	Will require changed processes across the council.
R7	Audit and Risk	150			150	Operational processes to handle insurance claims against the Council will not be affected.
R8	Audit and Risk	10			10	Operational processes will not be affected - audit plan will be kept under review to focus on high risk areas.
R9	Audit and Risk	40			40	Operational processes may be affected depending on the areas identified for savings
R10	Legal		325		325	Turnaround time on legal work will increase. The volume of legal work has to decrease in order to deliver these savings.
R11	Corporate Finance		150		150	Will require buy in, across the organisation, to revised procedures & processes.
R12	Revenues, Benefits and Customer Services	20			20	No impact.
R13	Revenues, Benefits and Customer Services	35			35	Performance levels maintained
R14	Revenues, Benefits and Customer Services		65		65	Role to be covered by other Assistant Heads in post.
R15	Legal	50			50	None expected as the increased activity will be met from existing resources
	Total Corporate Resources	1,705	725	0	2,430	

A10

DRAFT

Investment Proposals for consideration				
	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000
Adults & Housing	4,400	650	950	6,000
Children's Services	0	0	0	0
Place & Sustainability	100	0	0	100
Chief Executive's Service	0	310	(310)	0
Corporate Resources	0	0	0	0
TOTAL	4,500	960	640	6,100

All

AM

DRAFT**Investment Proposals for consideration**

	Directorate/Service Area	Proposed Use of Investment & Justification (KPIs etc)	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Why is this needed? / What outcomes will be achieved? (e.g. impact on P.I.)
	Adults & Housing						
A1	Adults	Care Costs for Young People in transition from Children's to Adults Services.	0	1,250	1,350	2,600	Transition - To fund the care needs of young people when they leave school or reach 18 in 2013-16. All client groups. A total of 173 children over 3 years.
A2	Adults	Care costs arising from NHS Continuing Care Reassessments	3,600	(200)		3,400	To fund the increased care costs of Learning Disabilities and Mental Health clients transferred from Continuing Health Care Funding.
A3	Housing	AST Incentives - homelessness prevention	800	(400)	(400)	0	Provision of incentives to private sector landlords for access to good quality private sector lets, allowing the Council to discharge duty to households who approach as homeless.
	Total Adults & Housing		4,400	650	950	6,000	
	Place & Sustainability						
P1	PRE	Increased cost of neighbourhood Planning related work due to Localism Bill	100			100	To meet increased statutory requirements due to Localism Act and manage the growth in demand from Planning and Regeneration projects and additional changes in planning legislation.
	Total Place and Sustainability		100			100	
	Chief Executive's Service						
E1	Elections	Funding for 14/15 Local Council Election		310	(310)	0	Statutory requirement
	Total Chief Executive's Service			310	(310)	0	

Announcements to Pre-Agreed Savings

Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Reason for change
Corporate Resources						
1 Revenues, Benefits and Customer Services	Sharing or externalisation of call centre	100		(100)	0	To be re-profiled from 13/14 to 15/16 and incorporated into savings derived from the review of the customer service offer.
2 Corporate Finance	Review finance support post Support Functions Review.	230	(230)		0	Requirement to re-profile to 2014/15 to enable a single staffing review to be undertaken alongside other 2014/15 savings. The effects of the significant SFR restructure in 2011 are still being experienced; 2013/14 would be too early and could destabilise the service.
3 Corporate Finance	Increase debt collection of miscellaneous debts	150			150	Current income collection levels have not made this saving possible as proposed.
4 Procurement	Reduction in accounts payable team	100	(100)		0	Reduction in budget through staffing efficiencies will not be met in 2013-14, but will be actioned after the implementation of ONE SAP. E-invoicing solution to be implemented in 2014-15.
Total Corporate Resources		580	(330)	(100)	150	
Chief Executives						
1 Cross Cutting	Reduce one head of service plus two managers	200			200	It is now proposed that this saving will be delivered by efficiencies and staff reductions across the Communications team. These are set out as new savings
2 OD&L	Share OD Services with WF - this is a proposal to share the Head of OD and thereafter to look for a single OD service offer. Initial work has focussed on sharing training commissioned spend.	50		(50)	0	To date £100k of saving have been delivered through the sharing of services with Waltham Forest and by not filling vacant posts. Any further savings can only be achieved by centralising spend on change, L&D and service development spend within the council, which is proposed as a new saving.

Amendments to Pre-Agreed Savings

Directorate/Service Area	Efficiency & Saving proposal	2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Reason for change
3 OD&L	Review of OD&L - The review of Organisational Development activity will aim to improve the OD Service Offer to the council in the context of the need for savings and efficiencies.	80		(80)	0	The service has delivered a budget reduction of 70% over 2011/12 - 2013/14 (£1.25m). The service is now shared with LBWF. Any further reductions need to be achieved by centralising training, change and service development resources and spend. Reprofile to 2015/16 over 2014/15.
Total Chief Executives		330	0	(130)	200	

Place and Sustainability		2013/14 £'000	2014/15 £'000	2015/16 £'000	Total £'000	Reason for change
1 Corporate Property	Reduction in Office Accommodation and future savings through revised accommodation plan	750	(750)		0	Saving for 2012/13 being achieved. For the remainder, savings identified to date fall short by £500K which is currently part of the property review work. Of the savings identified there is a slippage of £750K from 2013/14 into 2014/15 and future years.
2 Single Front Line	Reduce Contract Monitoring of Veolia Contract	212	(212)		0	Saving possible once contract has bedded in, incl. rollout of fortnightly collections. Request saving be slipped to 2014/15.
3 Cross-Cutting	Savings on Security Costs at Customer Service Centre's	32			32	Saving will not be achieved in this way. Alternative savings have been made in the service.
Total Place and Sustainability		994	(962)	0	32	
TOTAL		1,904	(1,292)	(230)	382	

A14

NDART

HOUSING REVENUE ACCOUNT 2013/14 to 2015/16

1 Summary

- 1.1 The report makes recommendations in respect of the Housing Revenue Account MTFP and capital programme 2013-18.
- 1.2 It also makes recommendations about HRA rent increases, service charges, and the future maintenance and improvements programme, on the basis of which overall financial assumptions for 2013-18 are recommended.
- 1.3 The report advises Cabinet of the current position in respect of the 30 Years' Business Plan.

2 Other options considered

- 2.1 The Council is required to approve an HRA budget and Capital Programme for 2013-14 and to set rent and service charges for the year. The report outlines the considerations the Cabinet should take into account and the options available to them in doing so.

3 Background information

- 3.1 Under the provisions of the Localism Act 2011, on 1 April 2012 the previous Housing Revenue Account subsidy system was abolished and replaced by a system of self-financing.
- 3.2 Under the new system housing authorities no longer receive HRA subsidy but are allowed to retain all rental income and make decisions on how to spend it to meet their local housing needs.
- 3.3 The introduction of Self Financing was accomplished with a final debt settlement between Central Government and Local Authorities. Although most authorities were required to take on additional debt, Haringey had £234 of its housing debt paid off.
- 3.4 The Council must set a balanced HRA budget each year, using rent and other revenue collected to manage and maintain its housing stock and to pay all interest and financing costs associated with its housing debt

4 Rent increases

- 4.1 Under the self-financing regime rents are the main source of income for the HRA and Cabinet continue to be required to make decisions annually on the level of increases. At the February meeting, Cabinet will be asked to agree a recommendation to Council.
- 4.2 For several years it has been the Council's policy to set rent increases in accordance with government policy following the rent restructure guidance. This policy is based on gradually increasing council housing rents to that they converge with typical rent levels of other social landlords.
- 4.3 Although the Council is not required to follow rent restructuring, the calculations underpinning the self financing model assume that it will do so and it will not be possible to meet the investment needs of Haringey's stock without achieving this level of income. Setting lower rents will reduce the income available to the HRA and

restrict the funding available for housing services and capital investment.

- 4.4 Conversely, although the Council has some freedom to set rent levels slightly above rent restructuring, in previous years the DWP has used the limit rent mechanism to restrict the Housing Benefit subsidy payable to councils who levy excessive rent increases. Clear guidelines of how this will work in 2013-14 have not yet been announced. However the introduction of Welfare Reform and the economic climate are likely also to make it difficult to collect large rent increases from tenants.
- 4.5 It is therefore recommended that Cabinet continues to follow their established policy with target rent increases for 2013-14 reflecting the September 2012 RPI announcement (2.6%) and convergence in April 2016.
- 4.6 The exception to this will be where a tenancy comes to an end and the property is relet to a new tenant. It is recommended that in such cases the rent should be raised immediately to the target rent thereby achieving convergence in advance of the main stock. The amount of additional income raised will be dependent on the properties that become vacant in year but is estimated to be in the region of £62k.
- 4.7 The average weekly dwelling rents with caps and limits applied according to the Government's restructuring policy will increase by £4.19 (4.45%) from £94.04 to £98.23. There will be differing increases across dwellings as set out below:

Forecast weekly dwelling rents for 2013-14 with caps and limits applied

Number of Bedrooms	Number of Properties	Min Rent	Max Rent	Average Rent
0	144	63.49	108.86	79.40
1	5,631	53.69	131.51	84.03
2	5,437	75.64	140.91	98.19
3	4,029	71.69	146.45	112.83
4	621	83.38	155.13	127.74
5	102	98.98	162.67	147.36
6	11	128.30	171.04	155.54
7	2	130.23	166.29	148.26
8	1	168.22	168.22	168.22
Grand Total	15,978	53.69	171.04	98.23

Percentage increase in weekly dwelling rents for 2013-14 with caps and limits applied

No of bedrooms	Minimum	Maximum	Average
	%	%	%
Bedsit	1.3	6.5	4.8
1	1.0	7.1	4.4
2	2.2	5.9	4.5
3	2.1	6.1	4.4
3+	2.6	5.6	4.3
All dwellings	1.0	7.1	4.5

Range of changes

Amount	Number of properties
Less than £4.00	7092
Between £4.00 and £5.00	5920
Between £5.00 and £6.00	2741
Between £6.00 and £7.00	225
Total	15,978

- 4.8 Were the Council not to implement the full increase the loss of rent would be £810k per annum for each 1% of reduced increase. This would reduce the revenue contribution to the capital funding available for the Decent Homes programme and is not recommended for that reason.
- 4.9 Alternatively, if the Council wished to raise additional rental income, Homes for Haringey have identified a way to raise an additional £490k that is not far out of line with the rent restructuring model and the limit rent. This would ensure that all rents increased by RPI + 0.5% + £2 except where a property was already at the maximum rent for its size. Under this scenario, most rent increases would be in the range 3.1% to 6%. The additional income would be available for investment in the decent homes programme or in additional services for tenants such as the cyclical maintenance programme.
- 4.10 Over 70% of the Council's tenants currently have at least part of their rent paid by benefits.
- 4.11 For financial planning purposes only at this stage the Cabinet are asked to agree the inclusion of the rent increases detailed in paragraph 5.7 above.

5 Service charges

- 5.1 In addition to rents, tenants need to pay separate service charges for specific services that they receive. Charges are currently made for the following services.
- Concierge services
 - Caretaking
 - Grounds maintenance
 - Street sweeping
 - Light and power
 - District heating
 - Water
- 5.2 The Council's policy has been to set charges to match budgeted expenditure unless this would be an increase of more than the limits used in rent restructuring in which case charges are increased by RPI + 0.5%. For 2013-14 this is equal to 3.1%. Except in unusual circumstances it has not been the policy to compensate for under

or over recovery in previous years. However charges will be adjusted for future years to avoid its continuance.

5.3 Based on current policy the following adjustments to charges are recommended:

Charge	Recommended Increase	Forecast Income 2013/14 before review	Forecast Income 2013/14 after recommended changes	Forecast Additional Income
	%	£	£	£
Concierge	1.8%	1,475,700	1,531,600	55,900
Grounds Maintenance	2.8%	1,212,200	1,269,900	57,700
Caretaking	3.1%	2,165,700	2,276,800	111,100
Street Sweeping	-2.5%	1,539,300	1,530,100	-9,200
Communal Lighting	-29.5%	1,254,800	901,600	-353,200
District Heating	8.0%	371,600	409,300	37,700
Integrated Reception Service (Digital TV)	0.0%	347,000	387,100	40,100
Estates Road maintenance	2.2%	219,500	228,700	9,200
Water	n/a	-	64,700	64,700
Total Charges including Water Rates	4.7%	5,401,300	5,664,900	263,600

Forecast additional income based on number of Tenants x increase in charge x 98% (Recovery rate - i.e. 2% void and bad debts)

- 5.4 Reductions are recommended in Street Sweeping and Light and Power where the current level of charge is resulting in an over-recovery. For other service charges increases are recommended at the lower of 3.1% or full cost recovery.
- 5.5 Service charges other than District Heating charges are eligible for Housing Benefit. (District Heating charges are for the supply of heat from a central supply to individual properties. As such they are not considered to be part of the rental cost.)
- 5.6 A new charge has been proposed for bin and chute cleaning at £0.15 per week for relevant properties.
- 5.7 Homes for Haringey have been requested to give further consideration to other service charges that can be made in general needs or Sheltered Housing. If new proposed charges are identified these will be included in the final HRA rent setting report in February.

6 Revenue Budget and MTFP 2013-16

- 6.1 As part of the Council's budget strategy to generate efficiency savings, Homes for Haringey have been asked to reduce the portions of their Company Budget within their full control, that is excluding charges made by the Council, by 5% which equates to £1.787m.
- 6.2 In 2013-14 the bulk of this saving (£1.5m) will be made through a review of Housing Management services that is expected to increase productivity resulting in improved services, greater consistency of standards and decreased costs. The balance of

savings, £255k, will be met from back office services. Transitional costs and redundancies (38 FTE estimated) will be met from HRA reserves (subject to value for money consideration.)

- 6.3 Homes for Haringey have identified £652k savings for 2014-15 across a range of services and are developing further proposals to meet the rest of the target (£1.135m to be found.)
- 6.4 The net budget for the managed account which comprises most of the HRA income sources is estimated to realise increased net income of £3.6m arising largely from rent increases discussed above and additional service charges. However this is offset by the need to make an increased provision for bad debts. The level of bad debt has been increasing over recent years and this is expected to worsen following Welfare Reform Act changes including the benefits cap, the under occupation penalty and the payment of housing support to the tenant rather than the landlord under Universal Credit.
- 6.5 The retained Account shows an expenditure reduction of £0.7m arising mainly from the reduction in the Management Fee payable to Homes for Haringey (-£1.787m). However £425k of costs for Broadwater Farm Leisure Centre and ASBAT have been transferred to the HRA from the General Fund following a review of charges between accounts.
- 6.6 There is also new investment growth for activity to support the HRA Estate Renewal work (see below.) This is made up of a contribution to the Regeneration team of £225k for HRA specific activity and £550k one off costs for feasibility studies and other development work.

7 HRA Capital Programme

- 7.1 In recent years the Council's programme for maintaining its estate has depended mainly on subsidy determinations and supported borrowing. The capital programme for 2011-12 is £34.2m of which £16.3m is for a planned programme of works to maintain the stock condition.
- 7.2 In addition there is £15.5m earmarked for Decent Homes, funded from £6.45 Decent Homes Backlog Grant from the GLA and £9m from the HRA revenue surplus.
- 7.3 A further £2.45m is for specific capital projects including loft conversions and the development of Supported Living Schemes. This is funded from HRA internal sources.
- 7.4 Following the introduction of Self Financing, Council Officers and Homes for Haringey are developing a 30 year business plan that will set out the proposed use of HRA borrowing capacity and future income streams in order to improve and enhance the condition of the housing stock and support wider Council priorities and Regeneration aims. This is a complex piece of work and is not due to be finished until after the budget is finalised. It will be reported to Cabinet in the first half of next year. For this reason the later two years of the capital programme should be regarded as indicative only.
- 7.5 In order to ensure maximum flexibility for the Council in advance of completion of

the Stock Options Appraisal It is proposed that the capital programme for 2013-14 relies solely on internally generated resources . It is not planned to draw on the limited borrowing capacity nor on any capital receipts.

- 7.6 A proposed programme with commentary totalling £34.2m is included as Appendix 6. Funding is proposed as follows:

Funding Source	£m
Decent Homes Grant	6.5
Internally generated funds	27.7
TOTAL	34.2

- 7.7 Should any of the works cover leasehold properties the costs will be recoverable from the leaseholders and will not be a charge on the Council's resources.

Appendix 6

Draft Haringey Council Capital Programme 2013/14 to 2015/16

Draft Capital Programme 2013/14 to 2015/16		Total Planned Expenditure Budget			Total Funding Source (3 yrs)					Section 106	Use of reserves	Total
Ref. No.	Name of Capital Scheme	Proposed Original Budget 2013/14	Indicative Original Budget 2014/15	Indicative Original Budget 2015/16	Total	Grants & Contribution From Private Developers & Leaseholders	Capital Grants From The National Lottery	Capital Funding From GLA Bodies	Use Of Capital Receipts	£'000	£'000	£'000
Place and Sustainability												
1	Growth on the High Road - Tottenham Regeneration	3,013	0	0	3,013	0	0	1,975	800	238	0	3,013
2	Northumberland Park Accessibility and Parking	3,296	547	1,483	5,326	0	0	2,626	2,700	0	0	5,326
3	Green Lanes OLF	1,359	0	0	1,359	0	0	1,078	0	225	56	1,359
4	Tottenham Hale Gyralory	500	1,778	0	2,278	900	0	0	1,378	0	0	2,278
5	Lordship Lane	160	0	0	160	0	160	0	0	0	0	160
6	TTL - Corridors/Neighbourhood/Smarter Travel	2,123	0	0	2,123	0	0	2,123	0	0	0	2,123
7	TTL - Local Transport	100	0	0	100	0	0	100	0	0	0	100
8	TTL - Principal Road Maintenance	760	0	0	760	0	0	760	0	0	0	760
9	TTL - Bridges	446	0	0	446	0	0	446	0	0	0	446
10	TTL - Wood Green Town Centre	3,600	0	0	3,600	0	0	3,600	0	0	0	3,600
11	Repair & Maintenance of Council Buildings	750	750	750	2,250	0	0	0	2,250	0	0	2,250
12	Accommodation Strategy	1,325	2,750	700	4,775	0	0	0	4,775	0	0	4,775
13	Street Lighting	400	400	400	1,200	0	0	0	1,200	0	0	1,200
14	Planned Carrageway & Footway Maintenance	4,000	500	500	5,000	0	0	0	5,000	0	0	5,000
15	Road Safety & Structures	150	150	150	450	0	0	0	450	0	0	450
16	Bruce Castle	200	0	1,000	1,200	0	0	0	1,200	0	0	1,200
17	Borough Parking Plan	300	100	0	400	0	0	0	400	0	0	400
18	Homsey Town Hall	1,100	2,100	2,100	5,300	0	0	0	5,300	0	0	5,300
19	Tree planting programme	65	0	0	65	0	0	0	65	0	0	65
20	Down Lane Park - Master Plan Implementation	250	0	0	250	0	0	0	250	0	0	250
21	Capital Delivery	50	50	50	150	0	0	0	150	0	0	150
Total Place and Sustainability		23,947	9,125	7,133	40,205	900	160	12,708	25,918	463	56	40,205

A21

Draft Haringey Council Capital Programme 2013/14 to 2015/16

Draft Capital Programme 2013/14 to 2015/16		Total Planned Expenditure Budget		Total Funding Source (3 yrs)					Use of reserves	
Ref. No.	Name of Capital Scheme	Proposed Original Budget 2013/14 £'000	Indicative Original Budget 2014/15 £'000	Indicative Original Budget 2015/16 £'000	Total £'000	Capital Grants From Central Government Departments (Inc SCE/C) £'000	Grants & Contribution From Private Developers & Leaseholders £'000	Use Of Capital Receipts £'000	Prudential Borrowing £'000	Total £'000
Children & Young People's Service										
Secondary Schools										
22	ICT MSP Contract	400	0	0	400	400	0	0	0	400
23	Lifecycle Works	1,400	200	200	1,800	171	0	0	1,629	1,800
	(A) Sub-total BSF Programme	1,800	200	200	2,200	571	0	0	1,629	2,200
Primary and Pre-School Programme										
24	Broadwater Farm ILC	2,646	0	0	2,646	1,263	0	0	1,383	2,646
25	Rhodes Avenue Expansion to 3 FE	3,479	1,177	87	4,743	1,763	0	2,033	947	4,743
26	Rhodes Avenue cost of dispute	500	0	0	500	500	0	0	0	500
27	Mulberry Modernisation	301	0	0	301	301	0	0	0	301
28	Earlsmead - temporary expansion	4	0	0	4	4	0	0	0	4
29	Alexandra - Primary Expansion	1,383	513	0	1,896	1,796	100	0	0	1,896
30	Belmont - Primary Expansion	1,460	1,724	0	3,184	1,724	0	0	1,460	3,184
31	Weibourne - Primary Expansion	2,660	1,146	0	3,806	1,146	0	0	2,660	3,806
32	Primary Pupil Place expansion fund	2,000	2,000	1,700	5,700	3,600	100	0	2,000	5,700
	(B) Sub-total Primary and Pre-School Programme	14,433	6,560	1,787	22,780	12,097	200	2,033	8,450	22,780
Planned Asset Improvement										
33	Planned and reactive condition works	1,000	500	500	2,000	1,792	0	0	208	2,000
34	School Kitchen enhancements	200	200	200	600	600	0	0	0	600
35	Electrical Infrastructure upgrades	281	8	0	289	289	0	0	0	289
36	Carer Home adaptations	100	100	100	300	100	0	0	200	300
	(C) Sub-total Planned Asset Maintenance	1,581	808	800	3,189	2,781	0	0	408	3,189
37	Devolved Capital	550	550	550	1,650	1,650	0	0	0	1,650
38	Programme Delivery Costs	800	800	800	2,400	2,400	0	0	0	2,400
39	Programme Contingency	1,064	0	2,213	3,277	2,213	0	0	1,064	3,277
	(D) Sub-total	2,414	1,350	3,563	7,327	6,263	0	0	1,064	7,327
	Total Excluding BSF (B+C+D)	18,428	8,718	6,150	33,296	21,141	200	2,033	9,922	33,296
	Total Children & Young People	20,228	8,918	6,350	35,496	21,712	200	2,033	9,922	35,496

A22

Draft Haringey Council Capital Programme 2013/14 to 2015/16

Draft Capital Programme 2013/14 to 2015/16		Total Planned Expenditure Budget				Total Funding Source (3 years)			
Ref. No.	Name of Capital Scheme	Proposed Original Budget 2013/14 £'000	Indicative Original Budget 2014/15 £'000	Indicative Original Budget 2015/16 £'000	Total £'000	Capital Grants From Central Governments (inc SCE(C)) £'000	Other Grants £'000	Use Of Capital Receipts £'000	Total £'000
Adults and Housing									
40	Major Adaptations in Non Council Owned Properties	1,536	1,536	1,536	4,608	2,508	0	2,100	4,608
41	Compulsory Purchase - empty properties	500	500	500	1,500	0	0	1,500	1,500
Total Adults and Housing		2,036	2,036	2,036	6,108	2,508	0	3,600	6,108

Draft

Draft Haringey Council Capital Programme 2013/14 to 2015/16

Draft Capital Programme 2013/14 to 2015/16		Total Planned Expenditure Budget			Total Funding Source (3 yrs)					
Ref. No.	Name of Capital Scheme	Proposed Original Budget 2013/14 £'000	Indicative Original Budget 2014/15 £'000	Indicative Original Budget 2015/16 £'000	Total £'000	Capital Grants From Central Government Departments (inc SCE(C)) £'000	Capital Funding From GLA Bodies £'000	Financing From HRA £'000	Financing From Major Repairs Reserve (MRR) / Major Repairs Allowance (MRA) £'000	Total £'000
Housing Services (Housing Revenue Account (HRA))*										
42	Mechanical and Electrical	1,250	1,250	1,250	3,750	0	0	0	3,750	3,750
43	Asbestos Removal	100	100	100	300	0	0	0	300	300
44	Boiler Replacements and Major Repairs	3,500	3,500	3,500	10,500	0	0	0	10,500	10,500
45	Lift Improvements	2,181	2,181	2,181	6,543	0	0	0	6,543	6,543
46	Structural Works	200	200	200	600	0	0	0	600	600
47	Capitalised Repairs	4,400	4,150	4,150	12,700	0	0	0	12,700	12,700
48	Extensive Void Works	1,450	1,621	1,450	4,521	0	0	0	4,521	4,521
49	Decent Homes	15,500	35,480	30,938	81,918	33,931	0	37,658	10,329	81,918
50	Aids and Adaptations	1,200	1,200	1,200	3,600	0	0	0	3,600	3,600
51	Professional Fees	1,671	1,750	1,750	5,171	0	0	0	5,171	5,171
52	Energy Efficiency Programme	100	0	0	100	0	0	0	100	100
53	Conversions/Employment	250	0	0	250	0	0	204	0	250
54	Development Opportunities	300	0	0	300	0	0	300	0	300
55	Infill	1,150	0	0	1,150	0	0	1,150	0	1,150
56	Loft Conversions	250	0	0	250	0	0	250	0	250
57	Supported Living	500	500	500	1,500	0	0	1,500	0	1,500
58	Estate Improvements	200	200	200	600	0	0	600	0	600
59	Other Capital Works	0	3,686	0	3,686	0	0	3,686	0	3,686
Total Housing Services (Housing Revenue Account)		34,202	55,818	47,319	137,339	33,931	46	45,348	58,014	137,339

Draft Haringey Council Capital Programme 2013/14 to 2015/16

Draft Capital Programme 2013/14 to 2015/16		Total Planned Expenditure Budget			Total Funding Source (3 yrs)			
Ref. No.	Name of Capital Scheme	Proposed Original Budget 2013/14 £'000	Indicative Original Budget 2014/15 £'000	Indicative Original Budget 2015/16 £'000	Total £'000	Use Of Capital Receipts £'000	Financing From General Fund Revenue Account £'000	Total £'000
Corporate Resources, Assistant Chief Executive & Cross-Directorate								
60	IT Capital Programme	250	250	250	750	750	0	750
61	Alexandra Park & Palace - regeneration	850	250	350	1,450	0	1,450	1,450
62	Alexandra Park & Palace - maintenance	500	500	500	1,500	1,500	0	1,500
Total Corporate Resources, Assistant Chief Executive & Cross-Directorate		1,600	1,000	1,100	3,700	2,250	1,450	3,700

A25

A26

HRA 2013-14 Capital Programme Commentary

1. **Mechanical and Electrical – £1.25m**
 - 1.1 Approximately half of the budget will be spent on the re-wiring of landlord's electrical supply to blocks and the other half on planned maintenance and repairs to existing door entry systems.

2. **Asbestos Removal – £0.100m**
 - 2.1. This budget funds the testing, removal and management of asbestos containing materials (ACMs) identified during responsive repair works. This work is essential to enable responsive repairs work to be completed safely and ensure that ACMs are safely managed in homes and communal areas. Sometimes where appropriate, the work is carried out by sealing or encasing the asbestos, rather than removing it.

3. **Boiler Replacements and Major Repairs – £3.500m**
 - 3.1 This budget funds the replacement of boilers, together with major repairs such as the replacement of heat exchangers, on a reactive basis.
 - 3.2 Although a boiler has an expected life of 15 years, many boilers are considerably older than this and should be replaced. Modern energy efficient boilers that Homes for Haringey is now installing have a life expectancy of only 12 years.
 - 3.3 The proposed budget is broadly consistent with advice received from Homes for Haringey that an annual budget of £4m be provided to support a planned approach to boiler replacement.

4. **Lift Renewal – £2.181m**
 - 4.1 This budget funds the replacement of lifts that have reached the end of their useful life. Lifts have an expected life of between 15 and 20 years, and lift replacement programmes require long lead-in periods because of the specialist nature of the work and the bespoke requirements of each lift.
 - 4.2 There are 142 lifts in the Council's housing stock. Currently approximately 60 lifts are identified for renewal. Each of these lifts is more than 20 years old, and several are significantly older.
 - 4.3 In recent years the lift replacement programme has not been keeping pace with obsolescence causing considerable inconvenience to residents. The regular lift servicing programme has identified the need to replace more lifts in future years to ensure continued service for residents. The budget was increased in 12-13 to help clear the backlog and this higher level of funding will continue into 13-14.

5. **Structural Works – £0.600m**

5.1 This budget funds essential structural works including, for example, underpinning, concrete repairs and brickwork repairs.

6. Capitalised Repairs - £4,000m

6.1 This budget funds capital works (such as kitchen renewal, bathroom renewal and the installation of new central heating systems) that are carried out, as part of the responsive repairs programme, to renew items that are beyond economic repair. Repairs to void properties account for a significant amount of expenditure within this budget. The budget has been reduced in 2013-14 in line with expected expenditure.

7. Extensive Void Works - £1.650m

7.1 This budget funds the repair and improvement of void properties that require major works before they can be re-let.

7.2 The proposed budget has increased from £1.350 in 2012-13 partly to deal with the impact of the reduction in the Decent Homes programme and the need to focus on the external fabric and services. As a result kitchen and bathroom replacements in void properties, which would previously have been part of the Decent Homes programme, must now be funded separately.

8. Professional Fees - £1.671m

8.1 This budget funds the professional fees for quantity surveying and other professional advice and support to the programme.

9. Decent Homes - £15.5m

9.1 The GLA has allocated Decent Homes backlog grant of £6.45m in 2013-14 to make an estimated 359 homes decent. It is proposed that an additional £9m is allocated for 2013/14 from HRA internal resources.

9.2 A separate report is due to be presented to Cabinet in December recommending agreement of a detailed programme. The programme will again be focused on making the external fabric of all our stock wind and weatherproof but also includes essential boiler renewal and rewiring.

10. Aids & Adaptations - £1,200m

10.1 This demand-led budget funds the adaptation of council homes and the provision of disabled facilities for council tenants and members of their household.

11. Energy Conservation - £0.100m

- 11.1 This project allows for the installation of low cost but high impact measures, including loft/cavity wall installation and central heating controls, and provides for start up / matched funding to attract additional investment from other funders.
12. Conversions and Worklessness - £0.250m
- 12.1 The aim of this project is to identify innovative ways of making best use of existing council owned assets to maximise affordable housing in the borough and assist in tackling worklessness in the borough with the recruitment of work placements.
- 12.2 A small grant of £46k has been provided by the GLA to support this scheme so the net call on HRA resources is £204k
13. Development Opportunities - £300k
- 13.1 This is a project to invest in our housing estates in a way that provides new housing (both for market sale and social rent), brings back into use derelict and under-used parcels of land; contributes towards the creation of mixed and balanced communities; and provides training opportunities for local people.
- 13.2 Land agreements will be entered into with developers and registered providers for them to build on infill sites of HRA land that have development potential. The value in the land is used by the Council to invest in the development with a contractual provision that the developer transfers a proportion of the completed units to council ownership to be let at social rent as council housing; and agrees to share its developer's profit to provide a capital receipt in respect of any units sold on the open market.
14. Infill - £1.150m
- 14.1 This bid is similar to the preceding one but focused on infill sites such as underused garages, car parks and empty spaces within a number of estates.
- 14.2 Schemes will only be brought forward where they support the Council's objectives and show individual cost effectiveness and value for money. The Council will look to use sites in the east of the borough to introduce market housing to the area while sites in the west will be used to maximise affordable housing in support of the Council's aims to meet the housing challenge in the borough. The aim will be to utilise the funding to generate additional external investment and income and this will be clearly set out in individual scheme proposals.

15. Loft Conversions - £0.250m

15.1 The aim of the project is to provide overcrowded households living in council property the opportunity to have their loft converted to provide an additional bedroom. Such works would resolve the overcrowding while allowing the family to remain in their current home and area where they are already settled. This project will build on the successful conversion programme of the last three years.

15.2 The programme will be focused in the North Tottenham area in support of the Council's priority to meet the Housing Challenge in Haringey..

16. Supported Living Schemes - £0.5.

16.1 This project will support the refurbishment of five to eight properties for supported living, each accommodating up to five people with either learning difficulties or another social care need.

16.2 The properties require investment beyond that needed for Decent Homes Standard. The delivery of such schemes enables significant reductions in commissioning spend through improved Value for Money care delivery and supports national and local policy objectives for Social Care by providing greater independence and choice for Adults with Disabilities.

Children and Young People's Scrutiny Panel**Draft Work Plan**11th December

1. Budget:
Focus on;
2. Work Plan

21st January

1. School Standards:
 - Exam results
 - Primaries; key stage stats for each school over last 5 years
 - Secondaries; Table showing results for each school over last 5 years and numbers for each school going onto higher education and where
2. School Improvement Service:
 - What is happening to service
 - How stable is the officer core
 - Has the service been providing to schools what it should be doing
 - Use of warning notices
3. Children's Centres
4. Looked after Children and Safeguarding:
 - Response to Munro Report
 - Training of social workers
5. Work Plan

14th March

1. Cabinet Question Time – Youth portfolio
2. Youth Offending
3. Looked after Children and Safeguarding
4. Move of Children's Safeguarding Policy and Practice Advisory Committee and the Corporate Parenting Advisory Committee to the CYP Scrutiny Panel
5. The future structure of schooling – Education commission report response
6. Work Plan

Ongoing Theme/Project

School places

Future Meetings

Adoption Improvement Plan – Progress

Youth Provision and Diversionary Activities

Early Intervention – Progress with Haringey 54,000